

Bill Skelton

Vice President

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August 6, 1996

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William F. Caton
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Dear Mr. Caton:

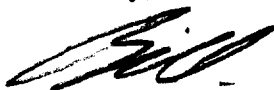
My purpose in writing to you is to express my strong support for the comments submitted by the National Religious Broadcasters in proceeding MM Docket No. 96-16. We believe the reform of Commission EEO regulations advocated by NRB would, first of all, conform the FCC's rules to the approach followed in the nation's employment discrimination law, Title VII of the Civil Rights Act of 1964.

Secondly, it would recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to the organizations commission (e.g., propagation of the Gospel).

Thirdly, it would avoid constitutionally suspect government entanglement in the internal operations of religious stations.

We, at Love Worth Finding, urge to seriously consider these recommendation.

Sincerely,



Bill Skelton

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Love Worth Finding
MINISTRIES

P. O. Box 38300 • Memphis, TN 38183-0300 • 901-382-7900

WFIA

★★am 900★★
LOUISVILLE'S CHRISTIAN TEACHING STATION

MAIL ROOM

August 1, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of WFIA Radio, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above referenced proceeding.

The reform Commission EEO regulations advocated by NRB would:

- > Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964.
- > Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel).
- > Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

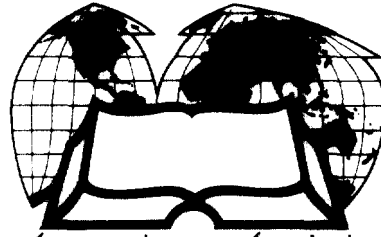
Respectfully submitted,



James L. Beard
General Manager/ Vice President

JLB/jkc

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Bible Study Time

August 6, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 95-16

Dear Mr. Caton:

On behalf of Bible Study Time, Inc., I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

***Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;**

***Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the gospel); and**

***Avoid constitutionally suspect government entanglement in the internal operation of religious stations.**

Thank you for your kind attention to this matter.

Respectfully submitted,

Dr. Freda V. Crews
BIBLE STUDY TIME, INC.

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A Ministry of Bible Study Time, Inc.

BOX 1714 • SPARTANBURG, SOUTH CAROLINA 29304 • PHONE: (803) 585-0470



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August 6, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street NW
Washington DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of International Ministerial Fellowship, I am writing to express strong support for the comments submitted by the National Religious Broadcasters in the above-referenced proceeding.

- The reform of commission EEO regulations advocated by NRB would:
- Conform to FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,

Dr. M.G. McLuhan
President

MGM:bls

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August 5, 1996

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Mr. William F. Caton,
Secretary
Federal Communications Commission
1919 M Street, NW
Washington D.C. 20554

RE: MM Docket No.96-16

Dear Mr. Caton:

I am writing on behalf of Pneuma Foundation Inc., licensee of standard broadcast station WFTD, regarding MM Docket No.96-16.

Our organization wishes to express strong support for those comments earlier submitted to the Commission by the National Religious Broadcasters (NRB) group related to equal employment opportunity requirements.

Based on the NRB's suggestions, we would agree that any reform of EEO regulations should follow basic employment discrimination law as defined by Title VII of the Civil Rights Act of 1964.

What's more, we encourage the Commission to enact improvement provisions that specifically recognize the legitimate right of each religious broadcaster to recruit a work force fully committed to that entity's overall evangelical mission.

In short, the freedom to employ individuals in the manner recommended by the NRB will serve to avoid any suspect government entanglement in the internal operations of religious stations.

Thank you for the consideration of these views. Our prayers support the important work which you accomplish.

Respectfully submitted,

Rocky L. Payne
Vice-president/General Manager
Pneuma Foundation, Inc.
WFTD Radio

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STUART JOHNSON & ASSOCIATES
Strategic Planning Human Resource Development Communications

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August 5, 1996

William F. Caton
Secretary
Federal Communications Commission
1919 M. Street, NW
Washington, DC 20554

RE: MM Docket No. 96-16

Dear Mr. Caton:

As a long-time member of National Religious Broadcasters ("NRB"), with experience as a station manager and a professor of broadcasting, I am writing in support of the comments submitted by NRB in the proceeding referenced above.

The reform of EEO regulations advocated by NRB would respect the doctrine of separation of religion and government, while bringing FCC rules in line with Title VII of the Civil Rights Act of 1964.

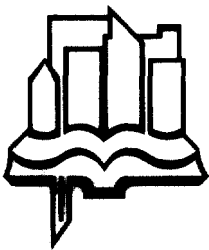
Sincerely,



Stuart P. Johnson, Ph.D.

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The Urban Alternative

Rebuilding Our Cities From The Inside Out

Anthony T. Evans ThD.
PRESIDENT

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August 2, 1996

Mr. William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of The Urban Alternative, I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully Submitted,

Anthony T. Evans, Th.D.
President

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Western Indian Ministries

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<WIM 102.7 FM • (505)371-5587

KTBA 1050 AM • (520)283-5776

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August 5, 1996
William F. Caton, Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16


Dear Mr. Caton:

On behalf of Western Indian Ministries, I am writing to express our strong support for the comments that were submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force who is fully committed to its organizational mission (e.g., the presentation and propagation of the Gospel); and
- Avoid government entanglement and control in the internal operations of religious broadcasting.

Sincerely,



Laurence Harper
Executive Director



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Life Talk Radio Network

Proclaiming Hope Across America

402 E. Yakima Avenue Suite 1320
Yakima, Washington 98901
(509) 248 TALK FAX (509) 248-8927

August 5, 1996

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Mr. William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

Re: MM Docket No. 96-16

Dear Mr. Caton:

I want to thank the FCC for its continued effort to develop rules and regulations that are fair and evenhanded. On behalf of LifeTalk Broadcasting Association, I would like to express strong support for the comments submitted by the National Religious Broadcasters (NRB) group in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;
- Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and
- Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Sincerely,

Paul E. Moore
President

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August 7, 1996

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William F. Caton
Secretary
Federal Communications Commission
1919 M. Street, NW
Washington, DC 20554

Re: MM Docket No 96-16

Dear Mr. Caton:

I am writing to express strong support for the comments submitted by National Religious Broadcasters in the above-referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;

Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission; and

Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,


Ted Sauceman,
Vice President/General Manager

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Dedication Evangelism

and

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REV. DAVID M. VIRKLER
Director

REV. WM. C. BRECKENRIDGE
Ministry Administrator

William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

AUG 9 1996
FCC

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Re: MM Docket No. 96-16

Dear Mr. Caton,

On behalf of Dedication Evangelism, Inc., I am writing to express strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above referenced proceeding.

The reform of Commission EEO regulations advocated by NRB would:

- * Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights act of 1964;

- * Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g. propagation of the Gospel); and

- * Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,



Rev. William C. Breckenridge
Ministry Administrator

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Word Works, Inc.
404 Sequoya Drive
Anniston, AL 36206

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August 5, 1996

William F. Caton, Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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Ref: MM Docket No. 96-16: Proposed Commission EEO Regulations

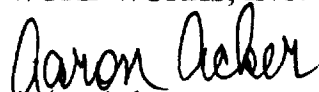
Dear Mr. Caton:

We would like to express our strong support for the comments in the above referenced proceeding submitted by the National Religious Broadcasters. This reform of the FCC EEO regulations would improve the broadcasting industry and its regulation in several ways. It would conform the FCC's rules to the same approach followed in the basic law of the nation in regard to discrimination, Title VII of the Civil Rights Act of 1964. It also recognizes the legitimate, Constitutional right of each religious broadcaster to develop and maintain a staff fully committed to its organizational mission, as other social, political, or religious organizations are allowed to do. It would reduce the costs on the tax-payers to fund additional expenditures by the Commission, and prevent what may be constitutionally suspect interference and entanglement in the internal affairs of religious stations, attempting to monitor or regulate the existing regulations.

Clearly, it is highly subjective and vague to limit the exemption from religious discrimination to only those jobs that involve "religious activities", especially when the entire organization is dedicated to such purposes. Also, many smaller stations or organizations have to employ individuals that can perform several different functions, often with little or no advance notice. Many government agencies are allowed to screen individuals that have persuasions or philosophies that are at opposition to the welfare or best interest of the government. Surely, these independent religious stations should be allowed the same opportunity.

Thank you for your consideration of these comments in an effort to continue to improve your regulatory oversight.

Respectfully Submitted,
WORD WORKS, INC.


Aaron Acker
President

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William F. Caton
Secretary
Federal Communications Commission
1919 M Street, NW
Washington, DC 20554

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Re: MM Docket No. 96-16

Dear Mr. Caton:

On behalf of Lighthouse Radio Group (KYTT/KYSG/KRSR), I am writing to express my strong support for the comments submitted by National Religious Broadcasters ("NRB") in the above-referenced proceeding.

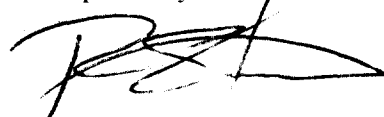
The reform of Commission EEO regulations advocated by NRB would:

Conform the FCC's rules to the approach followed in the nation's basic employment discrimination law, Title VII of the Civil Rights Act of 1964;

Recognize the legitimate right of each religious broadcaster to develop and maintain a work force fully committed to its organizational mission (e.g., propagation of the Gospel); and

Avoid constitutionally suspect government entanglement in the internal operations of religious stations.

Respectfully submitted,



Rick Stevens
General Manager

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